

The Purposeful Leader



One of the most significant growth steps in many leaders' developmental journey is leading and collaborating when they do not have direct authority. The key is to outwardly lead from a shared purpose that accounts for what is important to critical stakeholders. The primary skills required are Listening to Learn, Emotional Agility, and hosting Purpose-Driven Conversations and Feedback. We will define, explore, and practice the application of these skills with direct application to your current leadership objectives and challenges, tapping into your unique leadership strengths.

Program Purpose:

Provide accomplished leaders the knowledge and skills necessary to lead in the absence of authority by focusing on principles and practices that directly apply to current, real work challenges.

Program Results:

- Knowledge, practices, and skills for leading without authority
- Practical tools to leverage your strengths and engage others
- Identification of how your own current leadership (mindsets, reactivity, etc..) might be getting in your way and what to do differently
- The most critical next steps are identified, planned for, and made ready to be executed for real-world impact within the first six months

Program Architecture:

- 30 min one-to-one enrollment meeting
- **Pre-retreat virtual** gathering to create a learning community
- 3-day intensive **retreat** for becoming clear on your intentions as a leader, receiving feedback, and developing personal practices to enhance your emotional agility and ability to listen to learn
- 2 one-to-one executive coaching sessions for creating an enduring impact
- **Post-retreat virtual** gathering for solidifying learning and setting a future path

Options to Participate

Q4 2025 Cohort: Q1 2026 Cohort:

Virtual 1: Oct 22

Virtual 1: Jan 7

Retreat: Nov 3-6

Retreat: Jan 12-15

Virtual 2: Dec 10

Virtual 2: Feb 18

Investment: \$15,000

Group Tuition Discount:

\$13,500 for three or more participants from a single organization in a single session

Additional Support:

Includes 4 coaching sessions, ad hoc assistance, and follow-up email reminders and advice (\$5,000)

Room & Board:

Estimated \$2,600, will be billed separately post-event

conversant