

# The Emerging Leader

At Conversant, we believe that human interaction is a highly underutilized asset in organizations. The sooner that leaders learn the power of conversation and realize their own influence, the more they are able to achieve with less time, money, and stress.

**The Emerging Leader** program is designed for this purpose.

This program accelerates the ability of emerging leaders to **provide both short-term business results and establish the mindset of a lifelong Connected Leader**. Through highly generative learning sessions, leaders will apply practical tools to their work challenges and have the opportunity to learn from other leaders' diverse perspectives.

## Program Results:

**Participants** will develop critical skills and mindsets to serving current and future leadership responsibilities. The program will support participants to successfully:

- Produce results through others that align with organizational priorities
- Clarify expectations and provide meaningful feedback
- Influence without relying on position power, and collaborate across boundaries
- Identify commitments to growth that produce short-term benefit and build a lifelong developmental mindset

**Sponsors** will see a shift in participant's ability to influence across their organization to accomplish greater results, supervise others more effectively, and proactively engage in growth and development opportunities.

## Who should enroll:

- First-time people leaders/those preparing to take on a leadership role
- Experienced leaders who want to reinvent their leadership approach
- Individual contributors with influence and/or a strategic role requiring collaboration

## Options to Participate

We offer two formats to support emerging leaders: a virtual program series and an intensive workshop followed by individual coaching.

### In Person Program + Coaching:

- 30-minute Enrollment Coaching Session
- 90-minute Virtual Kickoff
- 1-Day Intensive Workshop
- 3 Monthly Individual Coaching Sessions
- 90-minute Virtual Conclusion

### 2026 Schedule:

Houston, TX; September 17, 2026

Portland, OR; December 10, 2026

### Tuition: \$5,000

“ Learning alongside peers helped me realize that leadership challenges are shared; and there’s so much value in seeing how others navigate them. ”

– Emerging Leader Participant

### Virtual Program:

- 30-minute Enrollment Coaching
- 3-hour Learning Sessions:
  - Discovering Alignment
  - Leading Effective Action
  - Feedback & Adjustment
- 3-hour Group Coaching
- 2-hour Capstone Presentations

### 2026 Schedule:

February 26 – April 2, 2026

Thursdays 9am-12pm MT

August 20 – September 24, 2026

Thursdays 9am-12pm MT

### Tuition: \$3,500

*Add 3 individual coaching sessions to the virtual program for \$1,500 per person*

### For more information, contact:

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